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(Securities Code 2418) March 12, 2021

To Shareholders with Voting Rights:

Masayuki Tsukada President and CEO TSUKADA GLOBAL HOLDINGS Inc. 3-11-10 Higashi, Shibuya-ku, Tokyo, Japan

## **NOTICE OF**

## THE 26TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

We are pleased to inform you that the 26th Annual General Meeting of Shareholders of TSUKADA GLOBAL HOLDINGS Inc. (the "Company") will be held for the purposes as described below.

If you are not attending the meeting in person, you can exercise your voting rights in writing or by electronic methods (the internet). If you exercise your voting rights in writing or by electronic methods, please review the Reference Documents for the General Meeting of Shareholders attached hereto, and exercise your voting rights no later than 6:00 p.m. on Monday, March 29, 2021 (JST).

To prevent the spread of COVID-19 infections, please refrain from attending the meeting in person and consider exercising your voting rights in writing or via the internet in advance.

 Date and Time: Tuesday, March 30, 2021, at 10:00 a.m. (JST)
 Place: Grand Central, 1F, The Strings Omotesandoh 3-6-8, Kita-Aoyama, Minato-ku, Tokyo, Japan

\*Please note there will be no souvenirs for attendees.

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's

26<sup>th</sup> fiscal term (from January 1, 2020 to December 31, 2020) and results of audits by the Financial Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 26<sup>th</sup> fiscal term (from January 1, 2020 to December 31, 2020)

Proposals to be resolved:

**Proposal 1:** Election of Six Directors

**Proposal 2:** Election of Three Audit & Supervisory Board Members

## 4. Guidance for Exercise of Voting Rights

- (1) If approval or disapproval for each proposal is not indicated on the Voting Rights Exercise Form, it will be deemed that approval is indicated for each proposal.
- (2) If a shareholder of the Company exercises his/her voting rights by proxy pursuant to the provisions of Article 15 of the Company's Articles of Incorporation, the shareholder may authorize one other shareholder with voting rights to exercise his/her voting rights. In this case, please submit a document certifying the authority of representation.
- (3) If you exercise your voting rights via the internet, please refer to "Procedures for Exercising Voting Rights via the Internet" on page 8 and exercise your voting rights no later than 6:00 p.m. on Monday, March 29, 2021.
- (4) If you exercise your voting rights twice, once in writing and via the internet, those exercised via the internet shall be deemed valid. Also, if you exercise your voting rights more than once via the internet or using a personal computer and a mobile phone, the vote exercised last shall be deemed valid.

- ① If you are attending in person, please present the enclosed Voting Rights Exercise Form at the reception desk on arrival at the meeting.

- ◎ If any material changes should be made to the operation of the General Meeting of Shareholders in response to the status of the COVID-19 pandemic before the meeting, they will be posted on the website of the Company (https://www.tsukada-global.holdings).

# Reference Documents for the General Meeting of Shareholders

# **Proposals and References**

## **Proposal 1:** Election of Six Directors

The terms of office of six Directors will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Company proposes that six Directors be elected.

The candidates for Directors are as follows:

No.	Name (Date of birth)	Career sun	Career summary, positions, assignments and important concurrent positions				
		June	1997	President and CEO of the Company (to present)			
		June	1999	CEO of Best Bridal Hawaii, Inc. (to present)			
		August	2000	President and Representative Director of Best Planning Inc. (to present)			
		October	2006	President and Representative Director of Acqua Grazie, Inc. (currently Best-Anniversary Inc.)			
		February	2007	President and Director of PT. Tirtha Bridal (to present)			
		January	2011	President and Representative Director of Hospitality Network Corporation (currently BEST HOSPITALITY Network Inc.) (to present)			
		November	2013	President and Representative Director of Best Global, Inc. (to present)			
		December	2013	Representative Director of Ecpark Pte. Ltd. (to present)			
1	Masayuki Tsukada (June 21, 1946)	February	2014	President and Representative Director of Best Bridal Inc. Successor Preparatory Company (currently Best Bridal Inc.) (to present)	7,452,700		
		September	2014	President and Representative Director of FAJA, Inc. (currently BEST HERBS, Inc.) (to present) President and Representative Director of RAJA, Inc. (to present)			
		January	2015	Manager of Best Resort LLC (to present)			
		August	2015	Manager of BEST HOSPITALITY LLC (to present)			
		January	2018	Chairman and CEO of Best-Anniversary Inc. (to present)			
		May	2019	President and Representative Director of BEST LIFE STYLE Inc. (to present)			
		July	2020	Manager of TGU LLC (to present)			
		August	2020	President and Representative Director of Gloria Bridal Japan, Inc. (to present)			

## Reasons for Nomination as a Candidate for Director

Masayuki Tsukada built the Tsukada Global Holdings Group seen today as the Company's founder. He leads management with strong leadership as the Representative Director and provides guidance and advice from a broad perspective for the management in general. We nominated him as a candidate for Director to sustainably increase corporate value.

No.	Name (Date of birth)	Career sun	Career summary, positions, assignments and important concurrent positions			
		December	1995	Joined the Company		
		June	1997	Executive Managing Director of the Company (to present)		
		December	2002	Representative Director of Fine Expand Co., Ltd. (to present)		
	Keiko Tsukada	March	2005	President of Best Bridal Hawaii, Inc. (to present)		
2	(December 7, 1951)	July	2007	General Manager of Marketing Division of the Company	1,224,400	
		July	2014	General Manager of Business Development Division of the Company		
		April	2016	Responsible for Business Development Division of the Company (to present)		
		May	2019	Director of BEST LIFE STYLE Inc. (to present)		

## Reasons for Nomination as a Candidate for Director

Keiko Tsukada, since joining the Company in 1995, has engaged in predominately marketing related work for many years, contributed to value creation of various facilities and branding for the Group, and has abundant experience and knowledge related to management. We nominated her as a candidate for Director to sustainably increase corporate value.

		September	2014	Director of FAJA, Inc. (currently BEST HERBS, Inc.) Director of RAJA, Inc.	
		February	2016	Managing Director of FAJA, Inc. (currently BEST HERBS, Inc.) (to present)	
3	Kento Tsukada (February 13, 1989)	March	2016	General Manager of Planning & Development Division of the Company (to present)  Director of the Company (to present)	382,200
	January 2018 President and Representative Director of Best-Anniversary Inc. (to present)	-			
		May	2019	Director of BEST LIFE STYLE Inc. (to present)	
		August	2019	Managing Director of RAJA, Inc. (to present)	
		August	2020	Director of Gloria Bridal Japan, Inc. (to present)	

# Reasons for Nomination as a Candidate for Director

Kento Tsukada has experience as a Director at our group companies in addition to experience that includes new business development, and is a competent person who can reliably implement the Group governance sought for a holding company. In light of this, we nominated him as a candidate for Director to sustainably increase corporate value.

		March	1986	Joined McDonald's Company (Japan), Ltd.	
		November	2005	General Manager of Division of Sales Headquarters of McDonald's Company (Japan), Ltd.	
		October	2009	General Manager of Division of Human Resources Headquarters of McDonald's Company (Japan), Ltd.	
		September	2014	Joined the Company	
4	Kenichi Maruyama (April 22, 1962)	April	2015	General Manager of Human Resources Division of the Company	1,000
		February	2016	General Manager of Human Resources Division and General Manager of General Affairs Division of the Company	
		March	2016	Director of the Company (to present)	
		September	2020	General Manager of Human Resources and General Affairs Division of the Company (to present)	

## Reasons for Nomination as a Candidate for Director

Kenichi Maruyama has abundant business experience and extensive knowledge in administration. We nominated him as a candidate for Director to enhance the effectiveness of the Board of Directors' decision making and supervisory function by making use of his experience and knowledge.

No.	Name (Date of birth)	Career sun	Career summary, positions, assignments and important concurrent positions			
		April	1983	Joined Hitachi Zosen Corporation		
		March	1987	Joined Wako Securities Co., Ltd. (currently Mizuho Securities Co., Ltd.)		
		October	1996	Joined Weathernews Inc.		
		December	1999	Joined Big Store.Com Co., Ltd.		
5	Takashi Nishibori	October	2001	Director of Finantec Co., Ltd.	2,000	
	(April 1, 1960)	March	2006	Outside Director of the Company (to present)	2,000	
		November	2007	Outside Director of ANAP Inc. (to present)		
		March	2011	Outside Director of Shinoken Group Co., Ltd. (to present)		
		September	2011	President and Representative Director of JBI Inc. (to present)		

#### Reasons for Nomination as a Candidate for Outside Director

Takashi Nishibori has abundant experience and extensive knowledge concerning the field of corporate management as the manager of a consulting company. We nominated him as a candidate for Outside Director so that he will contribute to the enhancement of corporate governance by continuing to supervise the management of the Company and giving advice on the management of the Company in general. Since he took office as Outside Director of the Company in March 2006, his term of office is 15 years at the conclusion of this Annual General Meeting of Shareholders.

		April	1998	Professor at School of Business Administration at Kwansei Gakuin University (to present)	
		January 2010 President and Representative Director of Anchor Associates Co., Ltd. (to present)	1		
	April	2011	Manager of Academic Affairs at Kwansei Gakuin University		
6	Takashi Terachi (June 20, 1959)	April	2014	Dean of School of Business Administration at Kwansei Gakuin University	_
		August	2015	Outside Director of J-COM Holdings Co., Ltd. (currently LIKE Co., Ltd.)	
		March	2016	Outside Director of the Company (to present)	
		October	2018	Outside Director of SHINMEI HOLDINGS CO., LTD. (to present)	

#### Reasons for Nomination as a Candidate for Outside Director

Takashi Terachi has expertise and extensive knowledge as a university professor. We nominated him as a candidate for Outside Director so that he will contribute to the enhancement of corporate governance by giving advice on the management of the Company in general. Since he took office as Outside Director of the Company in March 2016, his term of office is five years at the conclusion of this Annual General Meeting of Shareholders.

#### Notes:

- 1. No special interest exists between the Company and any of the above candidates for Directors.
- Masayuki Tsukada, a candidate for Director, is a parent or equivalent as defined in Article 2, Item 4-2 of the Companies Act.
- 3. Matters related to candidates for Outside Directors are as follows:
  - (1) Takashi Nishibori and Takashi Terachi are candidates for Outside Directors. The Company has notified the Tokyo Stock Exchange, on which the Company is listed, of said candidates' designation as independent officers. If their reelection is approved in accordance with this proposal, the Company plans to continue the said notification.
  - (2) Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act and Article 29, Paragraph 2 of the Company's Articles of Incorporation, the Company has concluded an agreement with Takashi Nishibori and Takashi Terachi to limit liability for damages stipulated in Article 423, Paragraph 1 of the Act. If this proposal is approved, the Company plans to continue the said limited liability agreement. The maximum amount of liability for damages based on the said agreement shall be the minimum liability amount as stipulated in laws and regulations.
- 4. The Company has in effect a directors and officers liability insurance agreement stipulated in Article 430-3, Paragraph 1 of the Companies Act that insures all its Directors and covers losses that may arise in the event that the Directors, the insured, are held liable, or incur a claim in pursuit of such liability, with regard to the performance of their duties. If the candidates take office as Directors, they will be insured by the insurance agreement, which is to be renewed on March 31, 2021.

## Proposal 2: Election of Three Audit & Supervisory Board Members

The terms of office of three Audit & Supervisory Board Members will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Company proposes that three Audit & Supervisory Board Members be elected.

The consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidates for Audit & Supervisory Board Members are as follows:

No.	Name (Date of birth)	Care	Career summary, positions and important concurrent positions			
		April	1978	Joined The Sanwa Bank, Ltd. (currently MUFG Bank, Ltd.)		
		April	1996	General Manager of Mikawashima Branch of The Sanwa Bank, Ltd.		
		May	1998	Seconded to APLUS Co., Ltd., General Manager of Sales Development Department		
		February	2003	Principal Examiner of Examination Division No.6, UFJ Bank Limited (currently MUFG Bank, Ltd.)		
1	Shunichi Oikawa (December 11, 1953)	December	2003	Seconded to Beacon IT Inc., Senior Executive Officer, General Manager of Support Division	_	
		August	2005	Transferred to Beacon IT Inc.		
		June	2012	Standing Audit & Supervisory Board Member of Beacon IT Inc.		
		June	2014	Standing Audit & Supervisory Board Member of The Midori Kai Co., Ltd.		
		June	2016	Joined the Company		
		March	2017	Audit & Supervisory Board Member of the Company (to present)		

## Reasons for Nomination as a Candidate for Audit & Supervisory Board Member

We nominated Shunichi Oikawa as a candidate for Audit & Supervisory Board Member so that he will utilize his abundant experience and extensive insight acquired at financial institutions and business companies in the Company's audit system.

		April	1988	Registered as attorney at law Joined Sakura Kyodo Law Offices	
	You Chihara	June	1994	Partner, Sakura Kyodo Law Offices (to present)	
2	(December 12, 1961)	March	2005	Outside Audit & Supervisory Board Member of the Company (to present)	2,000
		December 2008 Outside Audit & Supervisory Board Member of Management Solution Inc. (to present)	* *		

## Reasons for Nomination as a Candidate for Outside Audit & Supervisory Board Member

You Chihara has expertise and experience as an attorney at law. We nominated him as a candidate for Outside Audit & Supervisory Board Member so that he will utilize this experience and insight in the Company's audit system. He is currently an Outside Audit & Supervisory Board Member of the Company and his term of office is 16 years at the conclusion of this Annual General Meeting of Shareholders.

No.	Name (Date of birth)	Care	Career summary, positions and important concurrent positions				
		March	1990	Registered as certified public accountant			
		December	1997	Established and became Representative of Yanagisawa Certified Public Accountant Office (currently Yanagisawa & Asano Certified Public Accountant Office) (to present)			
3	Hiroyuki Yanagisawa	November	2001	Auditor of Finantec Co., Ltd.	1,000		
3	(February 6, 1963)	March	2005	Outside Audit & Supervisory Board Member of the Company (to present)	1,000		
		May	2010	Partner, ALT Tsukiji Audit Corporation (currently ALT Tsukiji Audit LLC) (to present)			
		November	2017	Outside Director of Finantec Co., Ltd. (to present)			

## Reasons for Nomination as a Candidate for Outside Audit & Supervisory Board Member

Hiroyuki Yanagisawa has expertise and experience as a certified public accountant. We nominated him as a candidate for Outside Audit & Supervisory Board Member so that he will utilize this experience and insight in the Company's audit system. He is currently an Outside Audit & Supervisory Board Member of the Company and his term of office is 16 years at the conclusion of this Annual General Meeting of Shareholders.

#### Notes:

- No special interest exists between the Company and any of the above candidates for Audit & Supervisory Board Members.
- 2. Matters related to candidates for Outside Audit & Supervisory Board Members are as follows:
  - (1) You Chihara and Hiroyuki Yanagisawa are candidates for Outside Audit & Supervisory Board Members. The Company has notified the Tokyo Stock Exchange, on which the Company is listed, of said candidates' designation as independent officers. If their reelection is approved in accordance with this proposal, the Company plans to continue the said notification.
  - (2) Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act and Article 38, Paragraph 2 of the Company's Articles of Incorporation, the Company has concluded an agreement with You Chihara and Hiroyuki Yanagisawa to limit liability for damages stipulated in Article 423, Paragraph 1 of the Act. The maximum amount of liability for damages based on the said agreement shall be the minimum liability amount as stipulated in laws and regulations. If this proposal is approved and the candidates take office as Audit & Supervisory Board Members of the Company, the Company plans to continue the said limited liability agreement.
- 5. The Company has in effect a directors and officers liability insurance agreement stipulated in Article 430-3, Paragraph 1 of the Companies Act that insures all its Audit & Supervisory Board Members and covers losses that may arise in the event that the Audit & Supervisory Board Members, the insured, are held liable, or incur a claim in pursuit of such liability, with regard to the performance of their duties.
  - If the candidates take office as Audit & Supervisory Board Members, they will be insured by the insurance agreement, which is to be renewed on March 31, 2021.

## <Procedures for Exercising Voting Rights via the Internet>

Please confirm the following matters before exercising your voting rights via the internet.

If you attend the meeting in person, you do not need to exercise your voting rights either by postal mail (Voting Rights Exercise Form) or via the internet.

# 1. Website for exercising voting rights

- (1) You can exercise your voting rights via the internet only by accessing the Company's designated website for exercising voting rights (https://evote.tr.mufg.jp/) via a personal computer, a smart phone or a mobile phone. (Please note that this service is unavailable between the hours of 2:00 a.m. and 5:00 a.m. daily.)
- (2) You may not be able to exercise your voting rights from a personal computer or a smart phone depending on your internet connection environments: e.g., when you use a firewall, etc. for internet connection; when antivirus software is installed; when a proxy server is used; and when Transport Layer Security (TLS) encrypted communication is not designated.
- (3) When exercising voting rights from a mobile phone, in order to ensure security, the designated website is only compatible with mobile terminals capable of TLS encrypted communication and transmission of mobile phone information.
- (4) Votes will be accepted via the internet until 6:00 p.m. on Monday, March 29, 2021. However, you are cordially requested to exercise your voting rights earlier, and call the Help Desk for any inquiries or questions.

### 2. How to exercise voting rights via the internet

- (1) Method via personal computer or mobile phone
  - On the website for exercising voting rights (https://evote.tr.mufg.jp/), please enter the "login ID" and "temporary password" that are indicated on the Voting Rights Exercise Form, and follow the on-screen guidance to enter whether you approve or disapprove each proposal.
  - To prevent unauthorized access ("spoofing") and falsification of the details of votes by third persons other than shareholders, you will be requested to change your "temporary password" on the website for exercising voting rights.
  - · You will be provided with a new "login ID" and "temporary password" each time a General Meeting of Shareholders is convened.

## (2) Method via smart phone

• By scanning the "login QR code" indicated on the Voting Rights Exercise Form into your smart phone, you will be automatically connected to the website for exercising voting rights, where you will be able to exercise your voting rights.

(You will not need to enter your "login ID" and "temporary password.")

- For security reasons, you may only log in with the QR code one time. From the second time, you will need to enter the "login ID" and "temporary password" even if you scan the QR code.
- You may not be able to log in using the QR code on certain types of smart phones. If you are unable to log in using the QR code, please exercise your voting rights via the method noted above in 2. (1) "Method via personal computer or mobile phone."

\*QR code is a registered trademark of DENSO WAVE INCORPORATED.

## 3. How multiple votes by the same shareholder will be handled

- (1) If you exercise your voting rights both by postal mail and via the internet, the internet vote shall be considered valid.
- (2) If you exercise your voting rights multiple times via the internet, the last vote cast shall be considered valid. Also, if you exercise your voting rights multiple times via a personal computer, a smart phone and/or a mobile phone, the last vote cast shall be considered valid.

#### 4. Fees incurred when you access the website for exercising voting rights

Please note that any fees (internet connection charges, etc.) incurred when you access the website for exercising voting rights shall be borne by the shareholders in question. Similarly, when mobile phones, etc. are used, any packet communication charges or other fees arising from the use of mobile phones, etc. shall be borne by the shareholders.

Inquiries about the system, etc.

Securities Agency Division, Mitsubishi UFJ Trust and Banking Corporation (Help Desk) Telephone: 0120-173-027 (operating hours: 9:00 - 21:00; toll free, available only in Japan)

## Electronic Voting Platform

Shareholders registered in the name of a trust and custody bank, etc. (including standing proxies) may use the Electronic Voting Platform operated by ICJ, Inc., a joint venture established by Tokyo Stock Exchange, Inc. and others, as an alternative electronic method other than the use of the internet as described above for exercising voting rights at the General Meeting of Shareholders of the Company, provided that they have already filed applications for the use of the said platform.