



November 15, 2010

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Notice concerning revision to estimated dividends for period ending Dec. 31, 2010
(dividend increase and special 15th anniversary dividend)

At the meeting of the Board of Directors on Nov. 15, 2010, it was decided to revise the per-share estimated dividends for the term as below.

1. Dividend policy

The corporation recognizes that returning profit to shareholders is an important management goal, and has a policy of returning profits actively in accordance with performance for the term and other factors, including internal retention, financial status and profitability levels, while working to improve its financial soundness.

2. Reason for revisions

Corporate performance is trending favorably at present, thanks to the continued support and understanding of our shareholders. As a result, the Board of Directors has approved an increase in the estimated per-share dividend for the term ending Dec. 31, 2010, from the prior figure of 834 yen to 1,200 yen.

The corporation also celebrated its 15th anniversary in October 2010, and expects to pay out a special anniversary dividend of 500 yen per share, raising the per-share estimated dividend for the term ending Dec. 31, 2010 to 1,700 yen.

Dividend payments must be approved at the general meeting of shareholders for the 16th term, scheduled to be held at the end of March, 2011.

3. Content of revisions

Reference date	Per-share dividend		
	End second quarter	End term	Year
Prior estimate (announced Aug. 13, 2010)	2,500.00 yen	834.00 yen	3,334.00 yen
Revision	—	(Note) 1,700.00 yen (Ordinary dividend 1,200.00 yen) (Anniversary dividend 500.00 yen)	4,200.00 yen
Performance for the term	2,500.00 yen	—	—
(Ref.) Performance for prior term (ended Dec. 31, 2009)	2,500.00 yen	2,500.00 yen	5,000.00 yen

Note: The corporation executed a stock split on Oct. 1, 2010. The estimated per-share dividend calculated for the number of shares existing prior to the split is 5,100 yen.