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(Securities Code 2418)

March 12, 2025

(Commencement Date of Electronic Provision of Documents: March 6, 2025)

To Shareholders with Voting Rights:

Masayuki Tsukada
President and CEO
TSUKADA GLOBAL HOLDINGS Inc.
1-16-1 Kaigan, Minato-ku, Tokyo, Japan

**NOTICE OF
THE 30TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

We are pleased to inform you that the 30th Annual General Meeting of Shareholders of TSUKADA GLOBAL HOLDINGS Inc. (the “Company”) will be held for the purposes as described below.

The Company has taken measures to provide documents electronically for this General Meeting of Shareholders, and matters to be provided electronically have been posted on the website below.

The Company's website: <https://www.tsukada-global.holdings/en/ir/stock/meeting.html>

In addition to the website above, the information has been posted on the website of Tokyo Stock Exchange, Inc. (TSE). Please access the TSE website (TSE Listed Company Search) below, enter the issue name (company name) or securities code for search, and select “Basic Information” and “Documents for Public Inspection / PR Information.”

TSE website <https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

If not attending the meeting on the day, you may exercise your voting rights via the internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders included in the matters to be provided electronically, and exercise your voting rights no later than 6:00 p.m. on Thursday, March 27, 2025 (JST).

1. Date and Time: Friday, March 28, 2025, at 10:00 a.m. (JST)

2. Place: Grand Central, 1F, The Strings Omotesandoh
3-6-8, Kita-Aoyama, Minato-ku, Tokyo, Japan

*Please note there will be no souvenirs for attendees.

3. Meeting Agenda:

- Matters to be reported:**
1. The Business Report, Consolidated Financial Statements for the Company's 30th fiscal term (from January 1, 2024 to December 31, 2024) and results of audits by the Financial Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company's 30th fiscal term (from January 1, 2024 to December 31, 2024)

Proposals to be resolved:

- Proposal 1:** Appropriation of Surplus
Proposal 2: Election of Six Directors
Proposal 3: Election of Three Audit & Supervisory Board Members

4. Guidance for Exercise of Voting Rights

- (1) If approval or disapproval for each proposal is not indicated on the Voting Rights Exercise Form, it will be deemed that approval is indicated for each proposal.
- (2) If a shareholder of the Company exercises his/her voting rights by proxy pursuant to the provisions of Article 15 of the Company's Articles of Incorporation, the shareholder may authorize one other shareholder with voting rights to exercise his/her voting rights. In this case, please submit a document certifying the authority of representation.
- (3) If you exercise your voting rights in writing, please indicate your approval or disapproval of the proposals on the enclosed Voting Rights Exercise Form and return it to us by no later than 6:00 p.m. on Thursday, March 27, 2025.
- (4) If you exercise your voting rights via the internet, please refer to "Procedures for Exercising Voting Rights via the Internet" on page 3 and exercise your voting rights no later than 6:00 p.m. on Thursday, March 27, 2025.
- (5) If you exercise your voting rights twice, once in writing and via the internet, those exercised via the internet shall be deemed valid. Also, if you exercise your voting rights more than once via the internet or using a personal computer and a smart phone, the vote exercised last shall be deemed valid.

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- ◎ If you are attending in person, please present the enclosed Voting Rights Exercise Form at the reception desk on arrival at the meeting.
 - ◎ If any revisions are made to the matters to be provided electronically, details of the revisions will be posted on the website where they are posted.
 - ◎ In accordance with laws and regulations and provisions of Article 16 of the Company's Articles of Incorporation, the following matters are not included in paper copies sent to shareholders who have requested it. The paper copies are a part of the documents audited by the Audit & Supervisory Board Members and the Financial Auditor in preparing their respective audit reports.
 - Consolidated Statements of Changes in Net Assets
 - Notes on Consolidated Financial Statements
 - Non-consolidated Statements of Changes in Net Assets
 - Notes on Non-consolidated Financial Statements
 - System to Ensure Appropriate Business Operations
 - Overview of Status of Implementation of System to Ensure Appropriate Business Operations
- Please note that page numbers and statements on reference pages of the paper copies sent to shareholders are the same as those of the matters to be provided electronically.

<Procedures for Exercising Voting Rights via the Internet>

Please confirm the following matters before exercising your voting rights via the internet.

If you attend the meeting in person, you do not need to exercise your voting rights either by postal mail (Voting Rights Exercise Form) or via the internet.

1. Website for exercising voting rights

- (1) You can exercise your voting rights via the internet only by accessing the Company's designated website for exercising voting rights (<https://evote.tr.mufig.jp/>) via a personal computer or a smart phone. (Please note that this service is unavailable between the hours of 2:30 a.m. and 4:30 a.m. daily.)
- (2) You may not be able to exercise your voting rights depending on your internet connection environments: e.g., when you use a firewall, etc. for internet connection; when antivirus software is installed; when a proxy server is used; and when Transport Layer Security (TLS) encrypted communication is not designated.
- (3) Votes will be accepted via the internet until 6:00 p.m. on Thursday, March 27, 2025. However, you are cordially requested to exercise your voting rights earlier, and call the Help Desk for any inquiries or questions.

2. How to exercise voting rights via the internet

(1) Method via personal computer

- On the website for exercising voting rights (<https://evote.tr.mufig.jp/>), please enter the "login ID" and "temporary password" that are indicated on the Voting Rights Exercise Form, and follow the on-screen guidance to enter whether you approve or disapprove each proposal.
- You will be provided with a new "login ID" and "temporary password" each time a General Meeting of Shareholders is convened.

(2) Method via smart phone

- By scanning the "login QR code" indicated on the Voting Rights Exercise Form into your smart phone, you will be automatically connected to the website for exercising voting rights, where you will be able to exercise your voting rights.

(You will not need to enter your "login ID" and "temporary password.")

- You may not be able to log in using the QR code on certain types of smart phones. If you are unable to log in using the QR code, please exercise your voting rights via the method noted above in 2. (1) "Method via personal computer."

*QR code is a registered trademark of DENSO WAVE INCORPORATED.

3. How multiple votes by the same shareholder will be handled

- (1) If you exercise your voting rights both in writing and via the internet, the internet vote shall be considered valid.
- (2) If you exercise your voting rights multiple times via the internet, the last vote cast shall be considered valid.

4. Fees incurred when you access the website for exercising voting rights

Please note that any fees (internet connection charges, etc.) incurred when you access the website for exercising voting rights shall be borne by the shareholders in question.

Inquiries about the system, etc. Securities Agency Division, Mitsubishi UFJ Trust and Banking Corporation (Help Desk) Telephone: 0120-173-027 (operating hours: 9:00 - 21:00; toll free, available only in Japan)
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Electronic Voting Platform

Shareholders registered in the name of a trust and custody bank, etc. (including standing proxies) may use the Electronic Voting Platform operated by ICJ, Inc., a joint venture established by Tokyo Stock Exchange, Inc. and others, as an alternative electronic method other than the use of the internet as described above for exercising voting rights at the General Meeting of Shareholders of the Company, provided that they have already filed applications for the use of the said platform.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

Taking into consideration the business performance during this fiscal year and future business development, etc., the Company proposes the year-end dividend for this fiscal year as follows:

<Year-End Dividends>

(1) Type of dividend property

Cash

(2) Matters related to allocation of dividend property and total amount thereof

Dividend per share of the Company's common stock: ¥6

Total amount of dividends: ¥286,200,996

(3) Effective date of dividends from surplus

March 31, 2025

Proposal 2: Election of Six Directors

The terms of office of six Directors will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Company proposes that six Directors be elected.

The candidates for Directors are as follows:

No.	Name (Date of birth)	Career summary, positions, assignments and important concurrent positions	Number of shares of the Company held
1	Masayuki Tsukada (June 21, 1946)	June 1997 President and CEO of the Company (to present) June 1999 CEO of Best Bridal Hawaii, Inc. (to present) August 2000 President and Representative Director of Best Planning Inc. (to present) October 2006 President and Representative Director of Acqua Grazie, Inc. (currently Best-Anniversary Inc.) February 2007 President and Director of PT. Tirtha Bridal (to present) January 2011 President and Representative Director of Hospitality Network Corporation (currently BEST HOSPITALITY Network Inc.) (to present) November 2013 President and Representative Director of Best Global, Inc. (to present) December 2013 Representative Director of Ecpark Pte. Ltd. (to present) February 2014 President and Representative Director of Best Bridal Inc. Successor Preparatory Company (currently Best Bridal Inc.) (to present) September 2014 President and Representative Director of FAJA, Inc. (currently BEST HERBS, Inc.) (to present) President and Representative Director of RAJA, Inc. (to present) January 2015 Manager of Best Resort LLC (to present) August 2015 Manager of BEST HOSPITALITY LLC (to present) January 2018 Chairman and CEO of Best-Anniversary Inc. (to present) May 2019 President and Representative Director of BEST LIFE STYLE Inc. (to present) July 2020 Manager of TGU LLC (to present) August 2020 President and Representative Director of Gloria Bridal Japan, Inc. (to present)	7,119,700
<u>Reasons for Nomination as a Candidate for Director</u> Masayuki Tsukada built the Tsukada Global Holdings Group seen today as the Company's founder. He leads management with strong leadership as the Representative Director and provides guidance and advice from a broad perspective for the management in general. We nominated him as a candidate for Director to sustainably increase corporate value.			

No.	Name (Date of birth)	Career summary, positions, assignments and important concurrent positions		Number of shares of the Company held
2	Keiko Tsukada (December 7, 1951)	December 1995	Joined the Company	1,224,400
		June 1997	Executive Managing Director of the Company (to present)	
		December 2002	Representative Director of Fine Expand Co., Ltd. (to present)	
		March 2005	President of Best Bridal Hawaii, Inc. (to present)	
		July 2007	General Manager of Marketing Division of the Company	
		July 2014	General Manager of Business Development Division of the Company	
		April 2016	Responsible for Business Development Division of the Company	
		May 2019	Director of BEST LIFE STYLE Inc. (to present)	
<u>Reasons for Nomination as a Candidate for Director</u> Keiko Tsukada, since joining the Company in 1995, has engaged in predominately marketing related work for many years, contributed to value creation of various facilities and branding for the Group, and has abundant experience and knowledge related to management. We nominated her as a candidate for Director to sustainably increase corporate value.				
3	Kento Tsukada (February 13, 1989)	September 2014	Director of FAJA, Inc. (currently BEST HERBS, Inc.) Director of RAJA, Inc.	725,200
		February 2016	Managing Director of FAJA, Inc. (currently BEST HERBS, Inc.) (to present)	
		March 2016	General Manager of Planning & Development Division of the Company Director of the Company (to present)	
		January 2018	President and Representative Director of Best-Anniversary Inc. (to present)	
		March 2018	Director of Best Planning Inc. (to present)	
		May 2019	Director of BEST LIFE STYLE Inc.	
		August 2019	Managing Director of RAJA, Inc. (to present)	
		August 2020	Director of Gloria Bridal Japan, Inc. (to present)	
		March 2021	Managing Director of BEST HOSPITALITY Network Inc. (to present) Managing Director of Best Global, Inc. (to present) Managing Director of BEST LIFE STYLE Inc. (to present)	
		March 2022	Responsible for Human Resources & General Affairs Division of the Company (to present)	
		March 2023	Managing Director of Best Bridal Inc. (to present)	
<u>Reasons for Nomination as a Candidate for Director</u> Kento Tsukada has experience as a Director at our group companies, in addition to experience that includes new business development, and is a competent person who can reliably implement the Group governance sought for a holding company. In light of this, we nominated him as a candidate for Director to sustainably increase corporate value.				

No.	Name (Date of birth)	Career summary, positions, assignments and important concurrent positions		Number of shares of the Company held
4	Takashi Nishibori (April 1, 1960)	April 1983	Joined Hitachi Zosen Corporation	2,000
		March 1987	Joined Wako Securities Co., Ltd. (currently Mizuho Securities Co., Ltd.)	
		October 1996	Joined Weathernews Inc.	
		December 1999	Joined Big Store.Com Co., Ltd.	
		October 2001	Director of Finantec Co., Ltd.	
		March 2006	Outside Director of the Company (to present)	
		November 2007	Outside Director of ANAP Inc.	
		September 2011	President and Representative Director of JBI Inc. (to present)	
		March 2018	Outside Board Member of Gene Therapy Research Institution Co., Ltd. (to present)	
		November 2018	Outside Auditor of Yoshimura Package Partners Co. Ltd. (to present)	
		June 2021	Director of TNBI Inc. (to present)	
		March 2022	Outside Director of GATES GROUP CO., LTD. (to present)	
		September 2023	Outside Director of HEYAGOTO Co., Ltd. (to present)	
		October 2023	Outside Director of ZEUS enterprise Co., Ltd. (to present)	
<u>Reasons for Nomination as a Candidate for Outside Director and Expected Role</u> Takashi Nishibori has abundant experience and extensive knowledge concerning the field of corporate management as the manager of a consulting company. We nominated him as a candidate for Outside Director so that he will contribute to the enhancement of corporate governance by continuing to supervise the management of the Company and giving advice on the management of the Company in general. Since he took office as Outside Director of the Company in March 2006, his term of office is 19 years at the conclusion of this Annual General Meeting of Shareholders.				
5	Takashi Terachi (June 20, 1959)	April 1998	Professor at School of Business Administration at Kwansei Gakuin University (to present)	—
		April 2011	Manager of Academic Affairs at Kwansei Gakuin University	
		April 2014	Dean of School of Business Administration at Kwansei Gakuin University	
		March 2016	Outside Director of the Company (to present)	
		October 2018	Outside Director of SHINMEI HOLDINGS CO., LTD. (to present)	
		March 2021	Outside Director of Aigran Holdings, Inc. (to present)	
		June 2023	Outside Director of Shokubun Co., Ltd. (to present)	
		January 2024	Outside Director of Adviser Navi Co., Ltd. (to present)	
<u>Reasons for Nomination as a Candidate for Outside Director and Expected Role</u> Takashi Terachi has expertise and extensive knowledge as a university professor. We nominated him as a candidate for Outside Director so that he will contribute to the enhancement of corporate governance by giving advice on the management of the Company in general. Since he took office as Outside Director of the Company in March 2016, his term of office is nine years at the conclusion of this Annual General Meeting of Shareholders.				

No.	Name (Date of birth)	Career summary, positions, assignments and important concurrent positions	Number of shares of the Company held
6	Hideto Nishitani (March 2, 1960)	April 1983 Joined Orient Leasing Co., Ltd. (currently ORIX Corporation) January 2011 Executive Officer of ORIX Corporation October 2012 Board Director of Houlihan Lokey Inc. January 2014 Managing Executive Officer of ORIX Corporation April 2015 CEO of ORIX Corporation USA September 2019 Managing Executive Officer and Assistant to CEO of ORIX Corporation July 2020 CEO of Virtuous Capital LLC (to present) March 2022 Outside Director of the Company (to present) June 2022 Outside Director of POCKETALK CORPORATION (to present) December 2024 Board Adviser of ARK Investment Management LLC (to present)	23,000
Reasons for Nomination as a Candidate for Outside Director and Expected Role Hideto Nishitani has abundant experience and extensive knowledge concerning investment, finance and M&A. We nominated him as a candidate for Outside Director so that he will contribute to the enhancement of corporate governance by supervising the Company's business related to investment, including overseas investment, and giving advice on the management of the Company in general from an international perspective. Since he took office as Outside Director of the Company in March 2022, his term of office is three years at the conclusion of this Annual General Meeting of Shareholders.			

Notes:

- No special interest exists between the Company and any of the above candidates for Directors.
- Masayuki Tsukada, a candidate for Director, is a parent company, etc. as defined in Article 2, Item 4-2 of the Companies Act.
- Matters related to candidates for Outside Directors are as follows:
 - Takashi Nishibori, Takashi Terachi and Hideto Nishitani are candidates for Outside Directors. The Company has notified the Tokyo Stock Exchange, on which the Company is listed, of said candidates' designation as independent officers. If their reelection is approved in accordance with this proposal, the Company plans to continue the said notification.
 - Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act and Article 29, Paragraph 2 of the Company's Articles of Incorporation, the Company has concluded an agreement with Takashi Nishibori, Takashi Terachi and Hideto Nishitani to limit liability for damages stipulated in Article 423, Paragraph 1 of the Act. If this proposal is approved, the Company plans to continue the said limited liability agreement. The maximum amount of liability for damages based on the said agreement shall be the minimum liability amount as stipulated in laws and regulations.
- The Company has in effect a directors and officers liability insurance agreement stipulated in Article 430-3, Paragraph 1 of the Companies Act that insures all its Directors, and all insurance premiums are borne by the Company. This insurance agreement covers losses that may arise in the event that the Directors, the insured, are held liable, or incur a claim in pursuit of such liability, with regard to the performance of their duties.
If the candidates take office as Directors, they will be insured by the insurance agreement, which is to be renewed on September 30, 2025.

Proposal 3: Election of Three Audit & Supervisory Board Members

The terms of office of three Audit & Supervisory Board Members will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Company proposes that three Audit & Supervisory Board Members be elected.

The consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidates for Audit & Supervisory Board Members are as follows:

No.	Name (Date of birth)	Career summary, positions and important concurrent positions		Number of shares of the Company held
1	Osamu Nakamura (July 19, 1957)	April 1981	Joined maruman Golf Co., Ltd	—
		January 2005	Manager of Internal Audit Office of maruman Co., Ltd (currently MAJESTY GOLF)	
		September 2007	General Manager of Business Administration Department of maruman Co., Ltd	
		February 2010	Director, General Manager of Business Administration Division of maruman Co., Ltd.	
		December 2013	Chairman of Maruman (Beijing) Sporting Goods Co., Ltd.	
		June 2014	General Manager of Finance and Accounting Department of maruman Co., Ltd.	
		January 2025	Joined the Company	
<u>Reasons for Nomination as a Candidate for Audit & Supervisory Board Member</u> We nominated Osamu Nakamura as a candidate for Audit & Supervisory Board Member so that he will utilize his abundant experience and extensive insight in finance, accounting and internal audits acquired at business companies in the Company's audit system.				
2	You Chihara (December 12, 1961)	April 1988	Registered as attorney at law Joined Sakura Kyodo Law Offices	2,000
		June 1994	Partner, Sakura Kyodo Law Offices (to present)	
		March 2005	Outside Audit & Supervisory Board Member of the Company (to present)	
		December 2008	Outside Audit & Supervisory Board Member of Management Solution Inc. (to present)	
<u>Reasons for Nomination as a Candidate for Outside Audit & Supervisory Board Member</u> You Chihara has expertise and experience as an attorney at law. We nominated him as a candidate for Outside Audit & Supervisory Board Member so that he will utilize this experience and insight in the Company's audit system. He is currently an Outside Audit & Supervisory Board Member of the Company, and his term of office is 20 years at the conclusion of this Annual General Meeting of Shareholders.				

No.	Name (Date of birth)	Career summary, positions and important concurrent positions		Number of shares of the Company held
3	Hiroyuki Yanagisawa (February 6, 1963)	March 1990 December 1997	Registered as certified public accountant Established and became Representative of Yanagisawa Certified Public Accountant Office (currently Yanagisawa & Asano Certified Public Accountant Office) (to present)	1,000
		November 2001	Auditor of Finantec Co., Ltd.	
		March 2005	Outside Audit & Supervisory Board Member of the Company (to present)	
		May 2010	Partner, ALT Tsukiji Audit Corporation (currently ALT Tsukiji Audit LLC) (to present)	
		November 2017	Outside Director of Finantec Co., Ltd. (to present)	
<u>Reasons for Nomination as a Candidate for Outside Audit & Supervisory Board Member</u> Hiroyuki Yanagisawa has expertise and experience as a certified public accountant. We nominated him as a candidate for Outside Audit & Supervisory Board Member so that he will utilize this experience and insight in the Company's audit system. He is currently an Outside Audit & Supervisory Board Member of the Company, and his term of office is 20 years at the conclusion of this Annual General Meeting of Shareholders.				

Notes:

- No special interest exists between the Company and any of the above candidates for Audit & Supervisory Board Members.
- Matters related to candidates for Outside Audit & Supervisory Board Members are as follows:
 - You Chihara and Hiroyuki Yanagisawa are candidates for Outside Audit & Supervisory Board Members. The Company has notified the Tokyo Stock Exchange, on which the Company is listed, of said candidates' designation as independent officers. If their reelection is approved in accordance with this proposal, the Company plans to continue the said notification.
 - Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act and Article 38, Paragraph 2 of the Company's Articles of Incorporation, the Company has concluded an agreement with You Chihara and Hiroyuki Yanagisawa to limit liability for damages stipulated in Article 423, Paragraph 1 of the Act. The maximum amount of liability for damages based on the said agreement shall be the minimum liability amount as stipulated in laws and regulations. If this proposal is approved and the candidates take office as Audit & Supervisory Board Members of the Company, the Company plans to continue the said limited liability agreement.
- The Company has in effect a directors and officers liability insurance agreement stipulated in Article 430-3, Paragraph 1 of the Companies Act that insures all its Audit & Supervisory Board Members and covers losses that may arise in the event that the Audit & Supervisory Board Members, the insured, are held liable, or incur a claim in pursuit of such liability, with regard to the performance of their duties.
If the candidates take office as Audit & Supervisory Board Members, they will be insured by the insurance agreement, which is to be renewed on September 30, 2025.